

<u>ingss@lehigh.edu</u>

Agenda

- Karen Salvemini
- Updates with Kathleen

- Announcements
- Open Floor

Karen Salvemini

Equal Opportunity Compliance Coordinator / Title IX Coordinator



November 18th - proposed Title IX (specifically sexual harassment) regulations published

124,000+ comments submitted by the public through February 2019 US DoE reviewed comments and revised regulations over the course of 15 months New regulations published May 19, 2020 Effective date: August 14, 2020

Impact of new Title IX regulations:

- Definition of covered conduct
- Jurisdiction
- Response obligation of the university
- Formal complaints
- Live hearings
- Implications for current processes addressing other forms of harassment/discrimination

Sexual harassment (under Title IX):

- Quid pro quo (employees only)
- Hostile environment
- Sexual assault, harassment, stalking, dating violence very specific definitions

Jurisdiction:

- Sexual harassment
- Occurs in an education program or activity covered by the university

- Within the US
- University controls the respondent (i.e., respondent is either enrolled or employed by the university)
- Complainant is participating or attempting to participate in the education program or activity at the university)

**Lehigh has more specific rules than in Title IX

Informal vs. formal processes:

- Informal meant to be educational or rehabilitative
 - For example, if parties agree on what happened but disagree on the interpretation
 - Parties are voluntarily working together to a resolution
 - Depends on whether both parties are willing to work together on the informal process
- Formal more disciplinary in nature
 - Investigation by two neutral people who present their findings

Reporting link: https://eocc.lehigh.edu/reporting-forms

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Updates with Kathleen



Exit testing:

• Link has been sent regarding exit testing

Contact Beth Dolan if there are issues with:

- Graduate students being required to be on campus for any reason (they should not be)
- If you are a TA and want to be TAing in a larger space for COVID safety reasons
- If the faculty you are TAing for becomes sick

External Committee Positions

Graduate and Research Committee - Need 1 University Committee on Discipline - Need 2-4 Faculty Committee on Student Life - Need 1 University Appeals Committee - Need 1-2 Leadership Awards Committee - Need 1 Faculty Committee on Facilities Planning - Need 1 Library Users Committee - Need 1 Visiting Lecturers Committee - Need 1 **Please share this with your units!**

Information Pages for Graduate Students

Graduate Life Office Homepage: <u>https://gradlife.web.lehigh.edu/</u>

Graduate Student COVID-19 Information Page: <u>https://www.lehigh.edu/~inprv/organization/graduate</u>

Lehigh COVID-19 Information Center: <u>https://coronavirus.lehigh.edu/</u>

<u>ingss@lehigh.edu</u>

Covid guidelines for graduate students

https://tinyurl.com/lehighcovidguidelinesforgrads

Mental Health - Self-Care



ingss@lehigh.edu

https://tinyurl.com/LehighSelfCare

https://docs.google.com/spreadsheets/d/1pdoAf-MkxeOB8pAM4qGge4TagErylDXJzijaoDCM7pY/edit?usp=sharing the start of the st

• Natania and Sara have put together this self care guide.

Mental Health Resources

Counseling Center access is still available via Zoom or phone

After hours counselor always available. Dial (610)758-3880, select "0" on the keypad

<u>Therapists in the Lehigh Valley Database</u> Put together by grad student Natania Lipp

Keep up to date:

https://studentaffairs.lehigh.edu/content/covid-19-counseling-psychological-services-updates

Presidential Search

https://www.research.net/r/lehighuniversitypresident

Please take a few minutes to fill out this survey!

Let the committee know what is important to grads in finding a new president!

Mentorship Appreciation

Check out the video:

https://www.youtube.com/watch?v=hTaY3e4bAxw

See the Mentor Wall: go.lehigh.edu/mentorwall2020



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Carefor ready = life ready Center for Career & Professional Development

Navigating today's job market? Read these articles for tips.

- <u>Explore career opportunities</u>
- Understand the job search process and how to stand out
- Promote your value to employers
- Engage in networking such as informational interviewing
- Maximize your interviewing skills to show your "fit"

Check out the Graduate Student Career Development Bootcamp, sign up here.

Learn more about the Strategic Career Management Seminar, sign up here.

Email Ali Erk at <u>alison.erk@lehigh.edu</u> with questions.



December 5th and 12th (Saturdays), Yvonne will be hosting two all-day writing retreats (9am-10pm).

- More information will be shared later
- These will be virtual
- Will include 20-30 minute workshops to pop into











Subscribe to GLO's new YouTube Channel

https://youtube.com/channel/UCIVTXEgcMgCJJ8mqxcjTU7A

Join us for the premiere of our first video on Monday, October 19 at 2pm!



Suggestion/Concern Form

Send the E-Board feedback What issues are you facing as a grad? Submissions can be anonymous

https://bitly.com/GSSsuggest https://forms.gle/H45JrxGbjXb45qdh7



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Sara Beachy, she/her (CPSY and Mental Health Committee)

- Thinking about doing a panel about seeking mental health services during this time
 - If anyone is interested (either in being part of the panel or attending it), reach out to Sara, Natania Lipp, or Raquel Sosa
- If you have ideas of activities you would like to see the committee do, please reach out
- Mental Health Mondays will start in the GS Facebook page, small and practicable suggestions for mental healthcare (apps, activities, etc) will be posted every Monday
- Emails: Sara <u>sab617@lehigh.edu</u>; Natania <u>nsl319@lehigh.edu</u>; Raquel <u>ras619@lehigh.edu</u>

Leslie Pearson from CGE will be teaching a workshop on zines; posted on usual social media sites

Sign-up link: go.lehigh.edu/CGEzines

